

**2013 DRAFTING REQUEST**

**Senate Amendment (SA-AB40)**

Received: **6/20/2013** Received By: **chanaman**  
Wanted: **As time permits** Same as LRB:  
For: **Jon Erpenbach (608) 266-6670** By/Representing: **Julie**  
May Contact: Drafter: **chanaman**  
Subject: **Employ Pub - collective bargain** Addl. Drafters:  
Extra Copies:

Submit via email: **YES**  
Requester's email: **Sen.Erpenbach@legis.wisconsin.gov**  
Carbon copy (CC) to:

---

**Pre Topic:**

No specific pre topic given

---

**Topic:**

Add UWHCA employees to SELRA

---

**Instructions:**

See attached

---

**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	chanaman 6/20/2013	jdyer 6/20/2013	phenry 6/20/2013	_____			
/1				_____	lparisi 6/20/2013	lparisi 6/20/2013	

FE Sent For:

<END>

**2013 DRAFTING REQUEST****Senate Amendment (SA-AB40)**

Received: 6/20/2013

Received By: **chanaman**Wanted: **As time permits**

Same as LRB:

For: **Jon Erpenbach (608) 266-6670**By/Representing: **Julie**

May Contact:

Drafter: **chanaman**Subject: **Employ Pub - collective bargain**

Addl. Drafters:

Extra Copies:

Submit via email: **YES**Requester's email: **Sen.Erpenbach@legis.wisconsin.gov**

Carbon copy (CC) to:

---

**Pre Topic:**No specific pre topic given

---

**Topic:**Add UWHCA employees to SELRA

---

**Instructions:**See attached

---

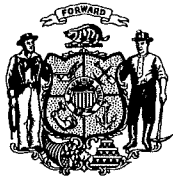
**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
--------------	----------------	-----------------	--------------	----------------	------------------	-----------------	-----------------

/?	chanaman	1/6/20 jld	6/20 ph	ph			
----	----------	------------	---------	----	--	--	--

FE Sent For:

&lt;END&gt;



State of Wisconsin  
2013 - 2014 LEGISLATURE



LRBb0754/2

CMH:.....

SAC + jld

~~PRELIMINARY DRAFT NOT READY FOR INTRODUCTION~~

SENATE AMENDMENT,  
TO ASSEMBLY BILL 40

1

At the locations indicated, amend the bill, as shown by ~~Assembly~~ Substitute

2

Amendment 1, as follows:

3

1. Page 490, line 17: after that line insert:

INS 490-17

4

2. Page 960, line 11: after that line insert:

INS 960-11

5

3. Page 1104, line 23: after that line insert:

INS 1104-23

6

(END)



State of Wisconsin  
2013 - 2014 LEGISLATURE



LRB-2024/1  
CMH:sac;jm

2013 BILL

1 **AN ACT to amend** 40.95 (1) (a) 3., 111.815 (1), 111.815 (2), 111.825 (1) (intro.),  
2 111.825 (3), 111.825 (4) and 233.10 (2) (intro.); and **to create** 111.81 (7) (g),  
3 111.815 (1) (b) 5., 111.825 (1g), 111.825 (4m) and 111.92 (1) (b) of the statutes;  
4 **relating to:** collective bargaining for employees of the University of Wisconsin  
5 Hospitals and Clinics Authority.

***Analysis by the Legislative Reference Bureau***

This bill allows employees of the University of Wisconsin Hospitals and Clinics Authority to collectively bargain under state law in a manner similar to that provided to state employees under the State Employment Labor Relations Act (SELRA) except that the University of Wisconsin Hospitals and Clinics Authority acts as the state employer for the employees.

***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

6

↑ SECTION 1. 40.95 (1) (a) 3. of the statutes is amended to read:

758g ← B



INS  
490-17

INS 490-17  
CONT

## BILL

1 40.95 (1) (a) 3. The employee has his or her compensation established in a  
2 collective bargaining agreement under subch. I V of ch. 111 and the employee is  
3 employed by the University of Wisconsin Hospitals and Clinics Authority. " (end ins)

4 // SECTION 2. 111.81 (7) (g) of the statutes is created to read:  
5 ↑

6 111.81 (7) (g) Any employee of the University of Wisconsin Hospitals and  
Clinics Authority.

7 SECTION 3. 111.815 (1) of the statutes, as affected by 2011 Wisconsin Acts 10  
8 and 32, is amended to read:

9 111.815 (1) (a) In the furtherance of this subchapter, the state shall be  
10 considered as a single employer and employment relations policies and practices  
11 throughout the state service shall be as consistent as practicable. The office shall  
12 negotiate and administer collective bargaining agreements. To coordinate the  
13 employer position in the negotiation of agreements, the office shall maintain close  
14 liaison with the legislature relative to the negotiation of agreements and the fiscal  
15 ramifications of those agreements.

16 (b) 1. Except with respect to the collective bargaining unit specified in s.  
17 111.825 (1r), (1t), as provided in subds. 2., 3., 4., and 5., the office is responsible for  
18 the employer functions of the executive branch under this subchapter, and shall  
19 coordinate its collective bargaining activities with operating state agencies on  
20 matters of agency concern.

21 (c) The legislative branch shall act upon those portions of tentative agreements  
22 negotiated by the office that require legislative action.

23 (b) 2. With respect to the collective bargaining units specified in s. 111.825 (1r),  
24 the Board of Regents of the University of Wisconsin System is responsible for the  
25 employer functions under this subchapter.



INS 960-11  
cont**BILL**

1           (b) 3. With respect to the collective bargaining units specified in s. 111.825 (1t),  
2           the chancellor of the University of Wisconsin-Madison is responsible for the  
3           employer functions under this subchapter.

4           (b) 4. With respect to the collective bargaining unit specified in s. 111.825 (1r)  
5           (e), the governing board of the charter school established by contract under s. 118.40  
6           (2r) (cm) is responsible for the employer functions under this subchapter.

7           ~~SECTION 4.~~ 111.815 (1) (b) 5. of the statutes is created to read:


8           111.815 (1) (b) 5. With respect to the collective bargaining units specified in s.  
9           111.825 (1g), the University of Wisconsin Hospitals and Clinics Authority is  
10          responsible for the employer functions under this subchapter.

11          ~~SECTION 5.~~ 111.815 (2) of the statutes, as affected by 2011 Wisconsin Acts 10  
12          and 32, is amended to read:

13          111.815 (2) The director of the office shall, together with the appointing  
14          authorities or their representatives, represent the state in its responsibility as an  
15          employer under this subchapter except with respect to negotiations in the collective  
16          bargaining unit specified in s. 111.825 (1g), (1r), and (1t). The director of the office  
17          shall establish and maintain, wherever practicable, consistent employment  
18          relations policies and practices throughout the state service.

19          ~~SECTION 6.~~ 111.825 (1) (intro.) of the statutes is amended to read:

20          111.825 (1) (intro.) It is the legislative intent that in order to foster meaningful  
21          collective bargaining, units must be structured in such a way as to avoid excessive  
22          fragmentation whenever possible. In accordance with this policy, collective  
23          bargaining units for employees in the classified service of the state, except employees  
24          in the collective bargaining units specified in sub. (1g), are structured on a statewide



INS 960-11  
cont**BILL**

1 basis with one collective bargaining unit for each of the following occupational  
2 groups:

3 **SECTION 7.** 111.825 (1g) of the statutes is created to read:

4 111.825 (1g) Collective bargaining units for employees who are employed by  
5 the University of Wisconsin Hospitals and Clinics Authority are structured with one  
6 collective bargaining unit for each of the following occupational groups:

7 (a) Clerical and related.

8 (b) Blue collar and nonbuilding trades.

9 (c) Building trades crafts.

10 (d) Security and public safety.

11 (e) Technical.

12 (f) Fiscal and staff services.

13 (g) Patient care.

14 (h) Science.

15 **SECTION 8.** 111.825 (3) of the statutes, as affected by 2011 Wisconsin Acts 10  
16 and 32, is amended to read:

17 111.825 (3) The commission shall assign employees to the appropriate  
18 collective bargaining units set forth in subs. (1), (1g), (1r), (1t), and (2).

19 **SECTION 9.** 111.825 (4) of the statutes, as affected by 2011 Wisconsin Acts 10  
20 and 32, is amended to read:

21 111.825 (4) Any labor organization may petition for recognition as the exclusive  
22 representative of a collective bargaining unit specified in sub. (1), (1g), (1r), (1t), or  
23 (2) in accordance with the election procedures set forth in s. 111.83, provided the  
24 petition is accompanied by a 30% showing of interest in the form of signed  
25 authorization cards. Each additional labor organization seeking to appear on the

INS 960-11  
CONT

## BILL

1 ballot shall file petitions within 60 days of the date of filing of the original petition  
2 and prove, through signed authorization cards, that at least 10% of the employees  
3 in the collective bargaining unit want it to be their representative.

4 **SECTION 10.** 111.825 (4m) of the statutes is created to read:

5 111.825 (4m) If a single representative is certified to represent more than one  
6 of the collective bargaining units specified in sub. (1g), that representative and the  
7 employer may jointly agree to combine the collective bargaining units, subject to the  
8 right of the employees in any of the collective bargaining units that were combined  
9 to petition for an election under s. 111.83 (6). Any agreement under this subsection  
10 is effective upon written notice of the agreement by the parties to the commission and  
11 terminates upon written notice of termination by the parties to the commission or  
12 upon decertification of the representative entering into the agreement as  
13 representative of one of the combined collective bargaining units, whichever occurs  
14 first.

15 **SECTION 11.** 111.92 (1) (b) of the statutes is created to read:

16 111.92 (1) (b) Any tentative agreement reached between the University of  
17 Wisconsin Hospitals and Clinics Authority, acting for the state, and any labor  
18 organization representing a collective bargaining unit specified in s. 111.825 (1g)  
19 shall, after official ratification by the labor organization, be executed by the parties. "✓

20 **SECTION 12.** 233.10 (2) (intro.) of the statutes is amended to read:

21 233.10 (2) (intro.) Subject to subs. (3), (3r) and (3t) and ch. 40 and the duty to  
22 engage in collective bargaining with employees in a collective bargaining unit for  
23 which a representative is certified under subch. V of ch. 111, the authority shall  
24 establish any of the following: "✓

(END)

(end ins 1104-23)

END  
INS  
960-11INS  
1104-23